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Baku city

To Whom It May Concern

The purpose of this letter is to express my complete satisfaction with the consulting services provided by Etibar Shirinov.

Etibar and I worked together on a large scale Core Banking application implementation using TEMENOS product T24. Etibar functioned in the dual roles of Quality Assurance Manager and technical leader for our main Business Team. His expertise in the areas of project management, setting and optimization of business processes significantly advanced the project overall.

Regarding work ethic, Etibar completes his work quickly and with the highest quality. On more than one occasion, Etibar was given total responsibility for optimization critical components to our business needs and each time he delivered total quality result. From initial analysis through final delivery, Etibar worked with various technical staff on user requirements analysis, software data modeling, task definition and estimation, user acceptance testing and overall project management. In addition I would like to underline his efforts in optimization of business processes in front and back offices of Bank which significantly decrease the time spent during GAP analysis and implementation of T24 Core Banking solution and organization of UAT process which mitigated mainly highest risks we faced on final stage of delivery.

With regard to client and peer interaction, Etibar always received the highest praise. He was an excellent team player and interacted very well with all the staff members. During his 1.5 year time at Expressbank, he built a reputation as a business and project management expert. Overall, Etibar is very easy to work with. He adapts to new systems and technology while performing complete problem definition research. Etibar is able to communicate his technical ideas with both technical and non-technical peers alike. He works well with difficult people and performs well under stress. In closing, I would welcome the opportunity to work with Etibar again.

Kind regards,


Emin Mammadov
CEO, Expressbank

